

BOARD-SUPERINTENDENT RELATIONSHIP

The Board believes that the legislation of policies is the primary function of the School Board and that the execution of those policies is the primary function of the Superintendent.

Delegation by the Board of its executive powers to the Superintendent provides freedom for the Superintendent to manage the schools within the Board's policies and frees the Board to devote its time to policy-making and appraisal functions.

The Superintendent is responsible for the administration of Board policies, the execution of Board decisions, the operation of school programs, for keeping the Board informed about school operations and issues.

The Board will strive to procure, when a vacancy exists, the best professional leader available for the head administrative post. Then the Board as a whole, and individual members, will:

1. Give the Superintendent full administrative authority for properly discharging his/her professional duties, holding him/her responsible for acceptable results.
2. Act upon matters of employment or dismissal of school personnel only on the recommendation of the Superintendent.
3. Hold all meetings of the Board in the presence of the Superintendent except when his/her contract and salary are under construction.
4. Refer all complaints to the Superintendent and discuss them only at a regular meeting after failure of administrative solution.
5. The Board will discuss school related issues directly with the Superintendent.

Appendix : [BDD-R](#)

Adopted: July 2001

Reviewed: June 1, 2010

Approved by NHSBA: August 2011